**Company Profile**

**Company Name**: JFE Systems, Inc.

**Established**: September 1, 1983

**Capital**: 1.39 billion JPY (as of March 31, 2013)

**Consolidated sales**: 33.7 billion JPY (FY2012)

**Number of Employees**: 1,621 (April 1, 2013)

**Listed**: Tokyo Stock Exchange Second Section (securities code: 4832)

**Head office**: Sumida Ward, Tokyo

**Main shareholders**: JFE Steel Corporation (65.15%)

**Business**: Information systems integration, operations and maintenance, etc.

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**Organizational Chart**

**Directors**
- President & Director (CEO): Hiroyuki Kikugawa
- Executive Vice President & Director: Hironori Kikugawa
- Managing Executive Officer & Director: Zenichi Hotta
- Managing Executive Officer & Director: Takashiti Yamamoto
- Managing Executive Officer & Director: Kazuki Miyazaki
- Managing Executive Officer & Director: Takumi Kamiyama
- Director (non-standing): Kazuki Kikuyama
- Director (non-standing): Masayuki Tsuzuki

**Auditors**
- Corporate Auditor: Takashi Sugi
- Corporate Auditor: Hitoshi Fukagawa
- Corporate Auditor (non-standing): Satoshi Okai
- Corporate Auditor (non-standing): Keita Harada

**Executive Officers**
- Executive Officer: Shuji Kanoza
- Executive Officer: Tomio Sasaki
- Executive Officer: Daizo Kashihara
- Executive Officer: Makoto Kuniyasu
- Executive Officer: Hajime Nakamura
- Executive Officer: Jun Shimoda

**Divisions for General Customers**
- Marketing & Sales Administration Dept.
- HRM Solution Dept.
- Infrastructure Solution Dept.
- Content Business Dept.
- Financial Business Solution Div.
- ERP & BI Solution Div.
- ERP & BI Solution Dept.
- Manufacturing and Supply Chain Solutions Business Div.
- Solution Planning Dept.
- East Japan Sales Dept.
- Solution Sales Dept.
- Systems Planning & Development Dept. 1
- Systems Planning & Development Dept. 2
- Kansai Office
- Sales Dept.
- Systems Planning & Development Dept.
- Toyota Office

**Divisions for JFE Steel Group**

**Steel Business Planning & Administration Dept.**

**Tokyo Office**
- Administration Dept.
- Sales, Production & Logistics Systems Planning & Development Dept.
- Business Management Systems Planning & Development Dept.
- Technical Support Dept.
- Affiliated Business System Dept. 1
- Affiliated Business System Dept. 2
- Affiliated Business System Dept. 3

**East Japan Office**
- Planning Dept.
- Chiba System Planning & Development Dept.
- Kesen System Planning & Development Dept.

**West Japan Office**
- Planning Dept.
- Kurashiki System Planning & Development Dept.
- Fukuyama System Planning & Development Dept.

**Central Japan Office**

**Administrative Divisions**
- General Affairs Dept.
- Corporate Planning Dept.
- Accounting & Finance Dept.
- Labor & Personnel Dept.
- Corporate Social Responsibility Dept.
- Quality Management Dept.
- Planning & Administration Dept.
- Information Systems Dept.
- Internal Auditing Dept.
- Makuhari Systems Plaza
September 1983 Kawasaki Steel Systems Development Corporation (now JFE Systems, Inc.) established
April 1986 Merged with Head Office System Department of Kawasaki Steel Corporation (now JFE Steel Corporation)
October 1988 Merged with Factory System Department of Kawasaki Steel Corporation (now JFE Steel Corporation)
October 1994 Merged with Systems Electronics Division (Information & Telecommunications Business and Electronics Device Business) of Kawasaki Steel Corporation (now JFE Steel Corporation)
October 1998 Acquired Privacy Mark certification
March 2000 Acquired ISO 9001 certification
March 2001 Listed on Second Section of Tokyo Stock Exchange
April 2002 Kawasho Information Technology Co., Ltd. (now KIT Systems Co., Ltd.) made a subsidiary
December 2004 Company name changed to JFE Systems, Inc.
October 2009 U.S. subsidiary JSU, Inc. established
April 2011 Applications development and maintenance operations for JFE Steel and its group companies transferred from EXA Corporation

*In Japanese alphabetical order; honorifics omitted

**Major Customers**

**Manufacturing Industry**

**Food Products Industry**
Asahi Breweries/AJINOMOTO/Kikkoman/TableMark/House Foods/Plectric/Meiji

**Financial Institutions**
Aioi Nissay Dowa Insurance/JCB/Mizuho Bank/Mizuho Corporate Bank/Mizuho Trust & Banking/Sumitomo Mitsui Banking/Sumitomo Mitsui Trust Bank/Bank of Tokyo-Mitsubishi UFJ/Mitsubishi UFJ Trust and Banking/UC Card

**Trading Companies/Communications/Education/Other**
ITOCHU/KDDI/Benesse

**JFE Group**
JFE Steel/JFE Group companies

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**Operating Results**

<table>
<thead>
<tr>
<th>FY2010</th>
<th>FY2011</th>
<th>FY2012</th>
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</thead>
<tbody>
<tr>
<td>271</td>
<td>327</td>
<td>337</td>
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<tr>
<td>4.2</td>
<td>8.4</td>
<td>9.3</td>
</tr>
</tbody>
</table>

**Major Customers**

**Manufacturing Industry**

**Food Products Industry**

**Financial Institutions**

**Trading Companies/Communications/Education/Other**

**JFE Group**

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**Corporate History**

*In Japanese alphabetical order; honorifics omitted*